

Judy Perkins | Director of HR | Ojo Spa Resorts



Judy's colleagues said: Her teaching is like a TED Talk. Judy possesses the innate ability to focus on minute detail and the big picture, while bringing a calming and steadying impact. We rely on her keen observation, great listening, valuable insights and intuition. Judy's brain is always ticking with the potential legal and organizational ramifications of any course of action. She creates learning opportunities, empowering managers to make sound decisions. She is able to coach without preaching and encourage without pushing. Her energy is seemingly inexhaustible and tireless, when she comes to spend the day at Ojo Caliente I pack extra vitamins and protein bars. (Funny, most of us go to Ojo to relax. I guess Judy works hard so we can!)

Judy sees herself as a corporate social worker. She believes in not making HR the disciplinarians; that managers need to take responsibility for positive and corrective feedback to employees. Judy said: I have walked away from job offers to instead find leaders who truly wanted to hire a HR professional who would be a strong strategic partner. Fun facts: Judy wrote three books for the American Management Association, and is an Integrative Nutrition Health Coach.