

**Monday, April 23, 2018**

7:30am	Registration
8:30am	Conference Welcome Keynote Speaker: Nancy Lyons Topic: Cultivating a Human Centered Culture
10:00am	Break/Snacks
10:30am	Breakout Sessions: <ul style="list-style-type: none"> <li>• Jillian Gonzales – Raising Self Awareness: A Key Factor to Support Change Efforts</li> <li>• Karin Lubin – Building Teams for Passionate Engagement</li> <li>• Linda Strauss – Eliminating Blame, Excuses, Gossip and Criticism</li> <li>• Mia Kern Lardy – Domestic Violence and Sexual Harassment: What Every New Mexico Employer Needs to Know</li> </ul>
12:00pm	Lunch <ul style="list-style-type: none"> <li>• Jon Docoteau</li> <li>• ESGR</li> </ul>
1:15pm	Keynote Speaker: Dr. Pimentel Topic: The Leadership Human Resources Connection
2:15pm	Break/Snacks
2:30pm	Breakout Sessions: <ul style="list-style-type: none"> <li>• Suzanne Kryder – Creating Strategic Leadership; Development that Gets Results</li> <li>• Max Dubroff and Christie Cave – Solving the Investigations Puzzle: A Novel Approach</li> <li>• Launi DeYoung – Beyond the Agenda: Strategies for Overcoming the Meeting Epidemic</li> <li>• Stacie Mallen – Stepping Away from Wellness: The New Definition of a Healthy Workplace</li> </ul>
3:45pm	Keynote Speaker: Joseph Clees Topic: Legal Update
5:00pm	INCLUDED RECEPTION MEAL: A reception meal and evening entertainment is included with your registration. Please join us for drinks on the dance floor!

**Tuesday, April 24, 2018**

7:30am	Breakfast
8:15am	Morning Message Introduction of: Elissa O'Brien, Scott Ferrin and Denise Montoya
8:30am	Keynote Speaker: Celina Bussey Topic: Updates from NM Department of Workforce Solutions
9:30am	Break/Snacks
9:45am	Breakout Sessions: <ul style="list-style-type: none"> <li>• James Breen – Active Shooter: Preparation, Response, and Recovery</li> <li>• Giovanna Rossi – Family Friendly Business Policies Help you Compete for Talent</li> <li>• Jan Maples &amp; Katie Snapp - Values-Based HR Leadership: Remembering the Human Part of HR</li> <li>• Native American Track Vivian Santistevan and Margaret Lynch – Tribal Mentorship for Executive Leaders: Why is Succession Planning a Hot Topic in Indian Country?</li> </ul>
10:40am	Breakout Sessions: <ul style="list-style-type: none"> <li>• Eric Weinstein – NM Benefits Update</li> <li>• Dr. Denise Montoya – Habits of Destructive HR Leaders</li> <li>• Mia Logan – Gratitude as a Performance Puzzle Piece</li> <li>• Native American Track RaMona Wauneka – Assessing Personalities and Native Culture: It Does Work</li> </ul>
12:05pm	Lunch

	Elissa O'Brien, Chief Membership Officer for SHRM <i>The HR Competency Model: A Roadmap to Success</i>
1:15pm	Break
1:30pm	Keynote Speaker: Margaret Lynch, CHRO Fort Defiance Hospital From Marshmallow to Cactus: The Growth of an HR Executive Leader
2:30pm	Break
2:45pm	Breakout Sessions: <ul style="list-style-type: none"> <li>• Andrea Rivera-Smith and Michael Santillanes – Fostering Next-Gen Government Employees</li> <li>• Jereome Wade – Overcoming HR Leadership Fatigue</li> <li>• Shari Cordova – Medical Marijuana in the Workplace</li> <li>• Native American Track Vivian Santistevan- Tribal HR Leadership: Having a Seat at the Big Table</li> </ul>
4:00pm	Breakout Sessions: <ul style="list-style-type: none"> <li>• Dr. Pimentel, Milt Wright, Jamie Wagoner and Monica Dyveris – Worker's Compensation and Return to Work – The Farmington Experience</li> <li>• Todd Norstrom – Get Off The Bus: Where the Future of Work is Really Headed</li> </ul>

### Wednesday, April 25, 2018

7:15am	Early Bird Session: Scott Ferrin, SHRM Field Service Director The 6 Key Elements of an Effective Talent Acquisition Strategy
7:30am	Breakfast
8:30am	Breakout Sessions: <ul style="list-style-type: none"> <li>• Quentin Smith – The Reckoning for Employers: Mitigating Potential Liability in the #MeToo Movement</li> <li>• Stephanie Clerge – Leveraging the Diversity Advantage in Teams</li> <li>• Harry Spencer – Total Rewards: Blue Sky Thinking that Elevates</li> </ul>
9:30am	Break
10:15am	Keynote Speaker: Jim Link, CHRO Randstand North America Maintaining The Connect in a Post-Digital World
11:30am	Lunch  SHRM Presentation and Recognition of Local Chapters Scott Ferrin, SHRM-SCP, SPHR and Dr. Denise Montoya, SHRM-SCP, SPHR  Presentation of HR Professional Award
12:30pm	Break/Snacks
12:45pm	Closing Speaker: Kristen Hadeed Millennials in the Workplace  Future of Work/New Entrants into the Workforce Panel: Nicole Capehart, Mando Lara, Blair Boyer, and Shelbie Loomis
2:45pm	Closing Remarks/Prizes